



YOU'RE THE:

EAGLE

You can be dominant, are stimulated by challenge, are decisive, & can be direct. You are also a natural achiever.

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YOU'RE THE:

OWL

You are logical, mathematically minded, methodical & sometimes seen as a perfectionist that loves details.

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YOU'RE THE:

PEACOCK

You love talking, being the center of attention, have a wealth of passion, are highly enthusiastic, & are generally optimistic.

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YOU'RE THE:

DOVE

You are especially people-orientated, deeply loyal, friendly, hardworking, and are a great team player.

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1) Dove

The peaceful and friendly Doves are persons of diplomacy and tact. Overall, they are people-oriented, sympathetic, supportive, and team players. They have good listening skills, pleasant to work with and can be relied upon. They usually find professions as teachers, mentors and social workers. When there are conflicts, they are more likely to avoid confrontation, change, and assertiveness. They will often seek affirmation in what they do. In relating with Doves, be warm and sympathetic. Remember that they are naturally relaxed and slow-paced. Earning their trust might take a while, so be patient.

2) Owl

The wise and analytical Owls are the perfectionist, methodical, determined, well-organized and systematic lot. Their bywords are precision and logic. They provide balance in the workplace because of their perseverance, diligence and penchant for structure. Decision-making can take a tedious and meticulous process, and they can be bullheaded and unbending if logic dictates so. They are also wont to be critical and fault-finding, especially on other people's ideas. While they are at home with details, they shun risks; so be objective as you present your ideas with concrete facts not personal feelings or opinions. They usually thrive in the field of engineering or accountancy. In relating with Owls, be painstakingly detailed and well-organized as you would support their preoccupation with systematized workplace.

3) Peacock

The showy and cheerful Peacocks embody happiness and optimism. They love to talk, and they prefer the fast chase and spontaneity. Because they are glib talkers filled with enthusiasm, they work well in sales and marketing of ideas. While they are social and fashionable fowls, they are oftentimes inattentive, impatient and manipulative. They are not keen on time management and are inattentive to details. Every so often, they seek recognition in what they do. In relating with Peacocks, try to avoid protracted arguments; instead, focus on rallying behind their ideas and visions to win them over.

4) Eagle

The bold and authoritative Eagles are typically dominant and decisive persons. They are typically thought of as Type-A people. As leaders, they are dynamic, natural achievers and decisive. They are output-oriented who prefer the workplace to be well-structured and fully functional. Because of these traits, they are often on the top of the ladder as CEOs or military officers. Negatively, they can be impatient, manipulative, domineering, compelling and insensitive to other people's needs. In relating with the Eagle, be sure to argue with facts, not opinions; and, if possible, be supportive of his goals and objectives. Deal in a businesslike and formal manner.

DOPE Bird 4 Personality Types Test Questions (Online Version)

Test Questions:

(You can hover over the answer bubbles/circles for word meanings)

- 01: restless harsh persistent dependent
- 02: risk taker adventurous thorough patient
- 03: moralistic pleasant powerful charismatic
- 04: persistent influential logical sincere
- 05: interested motivator motivated willing
- 06: optimistic practical accurate dependable
- 07: uninvolved undisciplined unemotional unsympathetic
- 08: severe competitive perfectionist compromising
- 09: myopic predictable demanding interrupts
- 10: impulsive reacting minimize risk risk averse
- 11: tough serious awkward excitable
- 12: compassionate driven curious passionate
- 13: withdrawn shy bossy talkative
- 14: doormat reclusive forward braggart
- 15: hotheaded vengeful rash fearful
- 16: consistent achieving meticulous seeking
- 17: enthusiastic assertive idealistic charitable
- 18: peaceful independent conventional social
- 19: elaborate strong willed respectful cheerful
- 20: goal oriented procedural selfless people focused