YOU'RE THE:

EAGLE
You can be dominant, are stimulated by challenge, are decisive, & can be direct. You are also a natural achiever.

YOU'RE THE:

OWL
You are logical, mathematically minded, methodical & sometimes seen as a perfectionist that loves details.

YOU'RE THE:

PEACOCK
You love talking, being the center of attention, have a wealth of passion, are highly enthusiastic, & are generally optimistic.

YOU'RE THE:

DOVE
You are especially people-orientated, deeply loyal, friendly, hardworking, and are a great team player.
1) Dove

The peaceful and friendly Doves are persons of diplomacy and tact. Overall, they are people-oriented, sympathetic, supportive, and team players. They have good listening skills, pleasant to work with and can be relied upon. They usually find professions as teachers, mentors and social workers. When there are conflicts, they are more likely to avoid confrontation, change, and assertiveness. They will often seek affirmation in what they do. In relating with Doves, be warm and sympathetic. Remember that they are naturally relaxed and slow-paced. Earning their trust might take a while, so be patient.

2) Owl

The wise and analytical Owls are the perfectionist, methodical, determined, well-organized and systematic lot. Their bywords are precision and logic. They provide balance in the workplace because of their perseverance, diligence and penchant for structure. Decision-making can take a tedious and meticulous process, and they can be bullheaded and unbending if logic dictates so. They are also wont to be critical and fault-finding, especially on other people’s ideas. While they are at home with details, they shun risks; so be objective as you present your ideas with concrete facts not personal feelings or opinions. They usually thrive in the field of engineering or accountancy. In relating with Owls, be painstakingly detailed and well-organized as you would support their preoccupation with systematized workplace.
3) Peacock

The showy and cheerful Peacocks embody happiness and optimism. They love to talk, and they prefer the fast chase and spontaneity. Because they are glib talkers filled with enthusiasm, they work well in sales and marketing of ideas. While they are social and fashionable fowls, they are oftentimes inattentive, impatient and manipulative. They are not keen on time management and are inattentive to details. Every so often, they seek recognition in what they do. In relating with Peacocks, try to avoid protracted arguments; instead, focus on rallying behind their ideas and visions to win them over.

4) Eagle

The bold and authoritative Eagles are typically dominant and decisive persons. They are typically thought of as Type-A people. As leaders, they are dynamic, natural achievers and decisive. They are output-oriented who prefer the workplace to be well-structured and fully functional. Because of these traits, they are often on the top of the ladder as CEOs or military officers. Negatively, they can be impatient, manipulative, domineering, compelling and insensitive to other people’s needs. In relating with the Eagle, be sure to argue with facts, not opinions; and, if possible, be supportive of his goals and objectives. Deal in a businesslike and formal manner.
DOPE Bird 4 Personality Types Test Questions (Online Version)

Test Questions:

(You can hover over the answer bubbles/circles for word meanings)

01: restless    harsh    persistent    dependent
02: risk taker  adventurous thorough    patient
03: moralistic pleasant powerful charismatic
04: persistent influential logical sincere
05: interested motivator motivated willing
06: optimistic practical accurate dependable
07: uninvolved undisciplined unemotional unsympathetic
08: severe competitive perfectionist compromising
09: myopic predictable demanding interrupts
10: impulsive reacting minimize risk risk averse
11: tough serious awkward excitable
12: compassionate driven curious passionate
13: withdrawn shy bossy talkative
14: doormat reclusive forward braggart
15: hotheaded vengeful rash fearful
16: consistent achieving meticulous seeking
17: enthusiastic assertive idealistic charitable
18: peaceful independent conventional social
19: elaborate strong willed respectful cheerful
20: goal oriented procedural selfless people focused