

# WHERE THE LAW LIVES

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## Focus on the Broad Subject

- Labor / Employment
- Taxes
- Said They Would & Didn't - Contract
- Permits / Licenses / Regulations
- Advertising / Privacy / Copyright

# Where the Law Lives



- Federal vs State vs Local
  - Income Tax is both Federal & State
  - Sales & Use tax is State
  - Permits can be federal (EPA), State (many reasons), and local.



## Where the Law Lives in NJ

- NJ Laws
  - Statutes (NJSA)
  - Administrative Code (NJAC)
  - Executive Orders
  - Case Law
- Local Ordinances

# Where the Law Lives



- NJAC – The NJ Administrative Code  
<http://www.lexisnexis.com/hottopics/njcode>
- Title 12: Labor & Workforce Development
  - Chapter 55: Wage Payments
    - Subchapter 2: Payroll Deductions

# Use Your Words



- Focus on the Broad Subject, then narrow
- What do they want vs what you can give them?
  - An answer vs Information vs Contact Information
- What led to the question?
- Where did they get their information?
- Where do they do business?
- How big is the business? # of employees/revenue



## Manage Expectations

- Legal Research is Slow
  - You & Patron will need TIME
- Legal Reference is Deeply Unsatisfying
  - The answer is never 42
  - The patron will have to do work!
- You are **NOT A LAWYER**





## Don't Reinvent the Wheel

- Many Resources You Already Know
  - [IRS](#)
  - [NJ Sales Tax](#)
  - [Equal Employment](#)
  - [NJ DOL](#)
- Use the Google : .gov function



## Don't Reinvent the Wheel

- Legal Information Reference Center
- General Business Law Courses
  - MIT Open Courseware
  - Coursera
  - SBA Learning Center



## Finding an Attorney

- [County Bar Associations](#)
- [Rutgers Community & Transactional Lawyering Clinic](#)



## Help Is Available

- NJ State Library
  - [reflaw@njstatelib.org](mailto:reflaw@njstatelib.org)
  - (609)-278-2640, ext. 102
- Rutgers Law Library Newark
  - (973) 353-5677
- Rutgers Law Library Camden
  - (856) 225-6172





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