WHERE THE LAW LIVES

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Focus on the Broad Subject

- Labor / Employment
- Taxes
- Said They Would & Didn’t - Contract
- Permits / Licenses / Regulations
- Advertising / Privacy / Copyright
Where the Law Lives

- Federal vs State vs Local
  - Income Tax is both Federal & State
  - Sales & Use tax is State
  - Permits can be federal (EPA), State (many reasons), and local.
Where the Law Lives in NJ

- NJ Laws
  - Statutes (NJSA)
  - Administrative Code (NJAC)
- Executive Orders
- Case Law
- Local Ordinances
Where the Law Lives

• NJAC – The NJ Administrative Code
  http://www.lexisnexis.com/hottopics/njcode

• Title 12: Labor & Workforce Development
  • Chapter 55: Wage Payments
    • Subchapter 2: Payroll Deductions
• Focus on the Broad Subject, then narrow
• What do they want vs what you can give them?
  • An answer vs Information vs Contact Information
• What led to the question?
• Where did they get their information?
• Where do they do business?
• How big is the business? # of employees/revenue
Manage Expectations

- Legal Research is Slow
  - You & Patron will need TIME
- Legal Reference is Deeply Unsatisfying
  - The answer is never 42
  - The patron will have to do work!
- You are NOT A LAWYER
Don’t Reinvent the Wheel

• Many Resources You Already Know
  • IRS
  • NJ Sales Tax
  • Equal Employment
  • NJ DOL
• Use the Google : .gov function
Don’t Reinvent the Wheel

- Legal Information Reference Center
- General Business Law Courses
  - MIT Open Courseware
  - Coursera
  - SBA Learning Center
Finding an Attorney

- County Bar Associations
- Rutgers Community & Transactional Lawyering Clinic
Help Is Available

• NJ State Library
  • reflaw@njstatelibrary.org
  • (609)-278-2640, ext. 102

• Rutgers Law Library Newark
  • (973) 353-5677

• Rutgers Law Library Camden
  • (856) 225-6172
QUESTIONS
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