WHERE THE LAW LIVES

CYNTHIA M. LAMBERT

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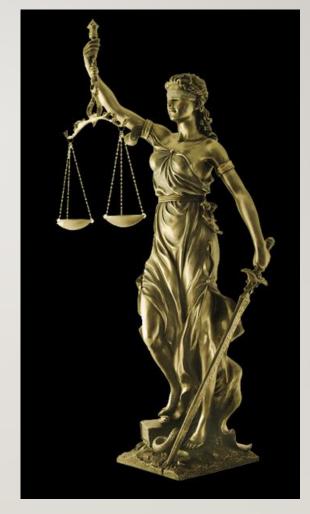


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Focus on the Broad Subject

- Labor / Employment
- Taxes
- Said They Would & Didn't Contract
- Permits / Licenses / Regulations
- Advertising / Privacy / Copyright

Where the Law Lives



- Federal vs State vs Local
 - Income Tax is both Federal & State
 - Sales & Use tax is State
 - Permits can be federal (EPA), State (many reasons), and local.



Where the Law Lives in NJ

- NJ Laws
 - Statutes (NJSA)
 - Administrative Code (NJAC)
 - Executive Orders
 - Case Law
- Local Ordinances



Where the Law Lives

NJAC – The NJ Administrative Code
http://www.lexisnexis.com/hottopics/njcode

- Title 12: Labor & Workforce Development
 - Chapter 55: Wage Payments
 - Subchapter 2: Payroll Deductions

Use Your Words



- Focus on the Broad Subject, then narrow
- What do they want vs what you can give them?
 - An answer vs Information vs Contact Information
- What led to the question?
- Where did they get their information?
- Where do they do business?
- How big is the business? # of employees/revenue



Manage Expectations

- Legal Research is Slow
 - You & Patron will need TIME
- Legal Reference is Deeply Unsatisfying
 - The answer is never 42
 - The patron will have to do work!
- You are NOT A LAWYER



Don't Reinvent the Wheel

- Many Resources You Already Know
 - IRS
 - NJ Sales Tax
 - Equal Employment
 - NJ DOL
- Use the Google : .gov function

DON'T SOME PANIC

Don't Reinvent the Wheel

- Legal Information Reference Center
- General Business Law Courses
 - MIT Open Courseware
 - Coursera
 - SBA Learning Center



Finding an Attorney

County Bar Associations

Rutgers Community & Transactional
Lawyering Clinic



Help Is Available

- NJ State Library
 - reflaw@njstatelib.org
 - (609)-278-2640, ext. 102
- Rugters Law Library Newark
 - (973) 353-5677
- Rutgers Law Library Camden
 - (856) 225-6172





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