NEW JERSEY LIBRARY VIRTUAL TRUSTEE INSTITUTE

PROGRAM & SCHEDULE

9:00 – 9:15 WELCOME
Jen Nelson, State Librarian of New Jersey,
Patricia Pavlak, President of NJ Library Trustee Association (NJLTA)

9:15 – 10:15 KEYNOTE:
Equity Diversity & Inclusion: What Library Boards Need to Know
United for Libraries
Many library boards have sought to recruit and retain diverse membership, while still some groups struggle. The 2022 ALA Emerging Leaders team for United for Libraries will present case studies, stories, and real-life examples of equity, diversity, and inclusion in library boards, and support organizations, and how they are building and sustaining diverse memberships within their groups. In addition, this session will help trustees and library directors understand how to incorporate EDI into policy development, strategic planning, funding initiatives, board development, and more.

Jessica Kirk, Senior Reference Librarian, Arkansas State Library
Kelsey Hughes, Librarian III, South Bowie Branch, Prince George's County (Md.) Memorial Library System
Bryan Duran, Materials Manager, San Francisco Public Library

10:15 – 10:20 BREAK

10:20 – 11:20 SESSION 1
BREAKOUT A:
Yeah, But What If? How to Hire and Evaluate a Library Director (Even if You Need a Plan B)
Catherine Hakala-Ausperk, Libraries Thrive Consulting
You know the drill, right? You’ve heard the steps to hiring a director before in multiple trainings. “Job description, advertising, interview questions, salary” etc. You’ve also probably seen your share of sample evaluation forms. Sounds easy, right? Yeah but, what if.... This webinar will address what to do when everything doesn’t go perfectly, because it rarely does. You don’t need to be derailed by surprises, glitches, or even mistakes. You can keep your search and your new director’s success on track!

BREAKOUT B:
Challenges to Materials & Programs, The Role of Library Trustees and Board Members
United for Libraries
Learn how to be prepared for challenges and attempts to censor materials, programs, and/or access in your library. This session will cover key policies and procedures to review and revise, roles and responsibilities, how to support staff, resources to consult, crisis communications, and more.

Clare D. Membiela, MLS, J.D., Library Law Consultant, Library of Michigan; Member, United for Libraries Intellectual Freedom Task Force
David Paige, 2020-2021 President, United for Libraries; Member, United for Libraries Intellectual Freedom Task Force

Co-Sponsored by the NEW JERSEY STATE LIBRARY and the NEW JERSEY LIBRARY TRUSTEE ASSOCIATION
SATURDAY, OCTOBER 8, 2022 9:00AM - 4:00PM
WWW.NJSTATELIB.ORG and WWW.NJLIBRARYTRUSTEES.ORG
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11:20 – 11:25  BREAK

11:25 – 12:25  SESSION 2
BREAKOUT A:
What New Library Trustees Need to Know
   Patricia Pavlak, President of the NJ Trustees Association
   Pat Tumulty, Consultant for NJLTA

BREAKOUT B:
Writing a Strategic Plan
   Cathi Alloway, Library and Nonprofit Consultant

12:25 – 1:25  NJLTA BUSINESS MEETING (15 Minutes)
LUNCH

1:25 – 2:25  SESSION 3
BREAKOUT A:
The Space is the Service: Strategies and Talking Points that give Capital Plans their Power
   Kim Zablud, Advancing with Purpose

BREAKOUT B:
How to Register & Use the Trustee Academy Webinars for Continuing Education
   Beth Nawalinski, Executive Director, United for Libraries

2:25 – 2:30  BREAK

2:30 – 4:00  LIBRARY LAW FOR TRUSTEES
   Michael Cerone, Esq.

4:00  WRAP-UP

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